



Fraser Valley Aboriginal Children and Family Services Society

Board of Directors
#7-7201 Vedder Road
Chilliwack, BC V2R 4G5

Phone: 604-858-0113
Fax: 604-824-5326
Toll Free: 1-800-663-9393

www.fvacfss.ca

September 17, 2025

Dear Community Members,

The Annual General Meeting (AGM) of the Fraser Valley Aboriginal Children and Family Services Society (FVACFSS) will take place on **Thursday, November 6, 2025, from 6:00pm to 9:00pm at the Shxwhá:y Village Community Cultural Centre located at 44692-B Skway Rd, Chilliwack, BC V2P 8A8.** A dinner will be served at 5:00pm. The purpose of the meeting is to fulfill the standard AGM requirements of a Society and to elect three Directors to the Board of FVACFSS. The enclosed AGM package includes the following:

1. **AGM Notice** - provides a draft AGM agenda and additional information about the meeting. Membership renewals and meeting registration for Society members is from 3:00pm to 5:30pm and will require photo identification and a document with your current residential address. Acceptable forms of identification are Passport, Driver Licence and Status Card as well as a recently dated utility bill or other form of documentation with your current residential address. Individuals with a valid membership card must register prior to **5:30pm** and receive a voting card in order to vote at the AGM.
2. **Membership Form** – provides information regarding membership eligibility and how to become a member of FVACFSS. You will require a valid membership card, signed by a FVACFSS Board Director, in order to vote at the AGM. We will accept membership applications at the AGM venue prior to 5:30pm. Individuals who do not have a validated membership card prior to **5:30pm** will not be able to register or vote at the AGM.
3. **Nominations Meeting Notice** - provides details regarding a Nominations Meeting that will take place on Thursday, October 9, 2025, from 5:00pm to 7:00pm. It is important to note that all nominations for Board members must be received prior to the **5:00pm** start of the Nominations meeting and approved by the Nominations Committee in order to be included on the ballot of Director Candidates at the AGM. There will not be an opportunity to put forward nominations during the AGM.
4. **Nomination Form** – that provides information on how to nominate a FVACFSS member for the three Board of Director seats up for election at the AGM. If you wish to propose a nomination please follow the instructions on the form and submit the completed form to Carissa Gray at FVACFSS prior to 1:00pm on Thursday October 9, 2025, or hand deliver it to the Nominations Committee between 3:00pm and 5:00pm on October 9, 2025, at the venue of the Nominations Meeting. Nominations not received prior to the **5:00pm** start time of the Nominations meeting will not be included in the review of nominees for the AGM election of directors.
5. **Draft AGM Minutes** – from the November 7, 2024, AGM, for your review. During the AGM we will be seeking approval of the draft minutes.
6. **Draft EGM Minutes** - from the March 19, 2025, EGM, for your review. During the AGM we will be seeking approval of the draft minutes.

7. **Summary Financial Statements** – includes a copy of the audited financial statements for the fiscal year ending March 31, 2025. We will present the financial statements and the Auditor's report at the AGM.

8. **FVACFSS Annual Report** – copies of the Annual Report will be distributed and presented at the AGM.

All members attending the AGM are required to bring two pieces of identification in order to register as a voting member: (1) proof of identification with a signature that matches their membership application form (i.e. valid passport, driver's license, Status Card, etc.) as well as, (2) a document confirming your current residential address (i.e. utility bill or other recently dated document with your residential address).

If you have any questions about the AGM process or documents in this package, please contact Carissa Gray, by phone at 236-984-5362, or e-mail at agm@xyolhemeylh.bc.ca

Sincerely,

A handwritten signature in black ink, appearing to read 'A Bowen', with a long horizontal flourish extending to the right.

Angelina Bowen
FVACFSS Board President

See Attachments



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NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting (AGM) of the members of Fraser Valley Aboriginal Children and Family Services Society (**FVACFSS**) will be held at the **Shxwhá:y Village Community Cultural Centre** located at **44692-B Skway Rd, Chilliwack, BC V2P 8A8** on Thursday, November 6, 2025 at 6:00PM, PST, for the following purposes:

1. To confirm the current membership of FVACFSS.
2. To approve the minutes from the November 7, 2024 Annual General Meeting.
3. To approve the minutes from the March 19, 2025 Extraordinary General Meeting.
4. To receive annual reports from the Directors.
5. To present the FVACFSS audited financial statements and Auditor's report.
6. To appoint the Auditor for FVACFSS.
7. To confirm FVACFSS Board nominations approved at the October 9, 2025 Nominations meeting.
8. To elect three Directors to the FVACFSS Board from the list of approved nominations.

In accordance with the Society's Constitution & Bylaws:

- Quorum must be present for transaction of business at the meeting.
- All members in good standing must register prior to the start of the meeting and receive a voting card in order to vote on motions.
- Voting on motions or resolutions shall be in accordance with Robert's Rules of Order.
- Additional nominations to the Board will **not** be received from the floor at the meeting.
- All nominees up for election to the Board must be present at the meeting.
- Ballots will be used for election of Board candidates.

FURTHER INFORMATION:

- Membership renewals will be processed prior to the membership cut off of 5:30pm on the date of the AGM. Individuals who do not have a validated membership card prior to **5:30pm** will not be able to register or vote at the AGM.
- Meeting registration will take place prior to the meeting between 3:00pm and 5:30pm at the AGM venue on November 6, 2025. Individuals with a valid membership card must register prior to **5:30pm** and receive a voting card in order to vote at the AGM.
- In the event that you are filling out a Nomination form and require a new membership or a membership renewal, you may submit your membership application to Carissa Gray at FVACFSS before 1:00pm October 9, 2025, at #7-7201 Vedder Road, Chilliwack, BC V2R 4G5, tel: 236-984-5362 e-mail: agm@xyolhemeylh.bc.ca or 2) submit in person at the FVACFSS Nominations Meeting on October 9, 2025 from 3:00pm to 5:00pm at the Coast Chilliwack Hotel – Sardis Hemlock Room, located at 45920 First Avenue, Chilliwack, BC
- Photo identification and a document with proof of current residential address will be required to register (i.e. Passport, Drivers License, Status Card, and a recently dated utility bill or other document with your current residential address).
- For information regarding membership please contact Carissa Gray, by phone at 236-984-5362, or e-mail at agm@xyolhemeylh.bc.ca
- Dinner will be served from 5:00pm to 5:45pm prior to the AGM.

DATED at the City of Chilliwack, in the Province of British Columbia, this 17th day of September 2025.

BY ORDER OF THE BOARD OF DIRECTORS

Angelina Bowen
FVACFSS Board President



Fraser Valley Aboriginal Children and Family Services Society

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FVACFSS MEMBERSHIP APPLICATION FORM

STEPS TO BECOME A MEMBER OR RENEW MEMBERSHIP

In order to become a member of FVACFSS and vote at the Annual General Meeting on November 6, 2025, you will require a valid FVACFSS membership card (i.e. **signed by two Board Directors and with a date that has not expired**). If you would like to renew your membership or become a member of the Society, please fill in the information below and bring the form and your Identification with you to the meeting for processing during registration between 3:00pm and 5:30pm.

WHO IS ELIGIBLE TO BECOME A MEMBER

Individuals who are entitled to be members of the Society are "Aboriginal People" over the age of 18 and who:

1. Reside Off reserve and within the FVACFSS Geographic Service Area.
2. Reside On a reserve of a First Nations Community located within the FVACFSS Geographic Service Area, and such First Nations Community has committed to receive services from FVACFSS by way of a Band Council Resolution.

NOT ELIGIBLE: Individuals who reside outside of the FVACFSS Geographic Service Area, or on the Reserve of a First Nation Community that does not receive services from FVACFSS, are not eligible to be members of the Society. If you have any questions about membership eligibility, contact Carissa Gray, by phone at 236-984-5362, or e-mail at agm@xyolhemeylh.bc.ca

MEMBER APPLICANT INFORMATION

Please fill in the following information and bring the completed form with you to the meeting venue prior to the **registration cut off of 5:30pm**. All members attending the AGM are required to bring two pieces of identification in order to register as a voting member: (1) proof of identification with a signature that matches their membership application form (i.e. valid passport, drivers license, Status Card, etc.) as well as, (2) a document confirming your current residential address (i.e. utility bill or other recently dated document with your residential address).

Name (as written on I.D.)	Affiliation (First Nations, Métis, Inuit)	18 or over (Yes/No)

If you live On Reserve, please provide the name of Reserve:

Street Address	City / Town	Postal Code

Phone Number	E-mail Address

Signature of Applicant

Date of Application

FVACFSS BOARD USE ONLY

ID with Signature (confirmed)	Proof of Residency (confirmed)	Assigned Membership Card Number



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NOTICE OF NOMINATIONS MEETING

Notice is hereby given, that **Fraser Valley Aboriginal Child and Family Services Society (FVACFSS)** will hold a Nominations Meeting at Coast Chilliwack Hotel – Sardis Hemlock Room, located at 45920 First Avenue, Chilliwack, BC on Thursday October 9, 2025 from 5:00pm to 7:00pm. The purpose of this meeting includes the following:

1. To provide a final opportunity for individuals to hand deliver nominations of prospective candidates for the Board of FVACFSS to be voted on at the FVACFSS AGM. Note the deadline for all nominations to the Board of FVACFSS will be **5:00pm** on Thursday October 9, 2025.
2. To provide Society members with an overview of the process for selecting nominees to be included on the ballot of potential board members for election at the November 6, 2025 AGM.
3. To review received nominations and confirm the candidates to be included on the ballot for the Board election at the AGM.

Please note individuals must be a member of FVACFSS in order to put forward a nomination, and all prospective nominees must be members of the Society. At the Nominations Meeting we will accept membership applications for review and approval. Nomination forms may be submitted by either:

1. Send in your completed and signed nomination forms to Carissa Gray at #7-7201 Vedder Road, Chilliwack, BC V2R 4G5. tel: 236-984-5362, e-mail: agm@xyolhemeylh.bc.ca prior to the date of the nominations meeting and follow up with Carissa to confirm she has received it and the form is complete. The deadline for submitting nominations to Carissa Gray is **1:00pm** on Thursday October 9, 2025.
2. Hand deliver nomination forms directly to the Nominations Committee from **3:00pm to 5:00pm** Thursday October 9, 2025 at the venue listed above.
3. In the event that you are filling out a Nomination form and require a new membership or a membership renewal, you may submit your membership application to Carissa Gray at FVACFSS before 1:00pm October 9, 2025, at #7-7201 Vedder Road, Chilliwack, BC V2R 4G5, tel: 236-984-5362 e-mail: agm@xyolhemeylh.bc.ca or 2) submit in person at the FVACFSS Nominations Meeting on October 9, 2025 from 3:00pm to 5:00pm at the Coast Chilliwack Hotel – Sardis Hemlock Room, located at 45920 First Avenue, Chilliwack, BC

In order to ensure that all board candidates are adequately vetted prior to the election, we will not be receiving nominations after **5:00pm** on October 9, 2025, and will **NOT** be receiving nominations from the floor during the AGM on November 6, 2025.

Please contact Carissa Gray, by phone at 236-984-5362, or e-mail her at agm@xyolhemeylh.bc.ca if you would like to receive a Board of Directors Nomination Form or would like to submit a completed nominations form.

BY ORDER OF THE BOARD OF DIRECTORS

Angelina Bowen
FVACFSS Board President



BOARD OF DIRECTOR NOMINATION FORM

All nominees considered for election must be a current member of FVACFSS and be present at the AGM.

Nomination forms must be received by FVACFSS before **5:00pm on Thursday October 9, 2025** in order for the nominee to be eligible for the AGM Board election. All nomination forms received by the deadline will be reviewed by the Nominations Committee to confirm the Nominee's eligibility and applicable experience, using the nomination criteria listed on page 2 through 6 of this form. Please provide all of the information requested on page 1 through 6 of this form.

Nomination forms may be: 1) mailed, emailed, or hand delivered to Carissa Gray at FVACFSS before **1:00pm** October 9, 2025, at #7-7201 Vedder Road, Chilliwack, BC V2R 4G5, tel: 236-984-5362 e-mail: agm@xyolhemeylh.bc.ca or 2) submitted in person at the FVACFSS Nominations Meeting on October 9, 2025 from **3:00pm to 5:00pm** at the Coast Chilliwack Hotel – Sardis Hemlock Room, located at 45920 First Avenue, Chilliwack, BC.

In the event that you are filling out a Nomination form and require a new membership or a membership renewal, you may submit your membership application to Carissa Gray at FVACFSS before **1:00pm** October 9, 2025, at #7-7201 Vedder Road, Chilliwack, BC V2R 4G5, tel: 236-984-5362 e-mail: agm@xyolhemeylh.bc.ca or 2) submit in person at the FVACFSS Nominations Meeting on October 9, 2025 from **3:00pm to 5:00pm** at the Coast Chilliwack Hotel – Sardis Hemlock Room, located at 45920 First Avenue, Chilliwack, BC

PLEASE FILL IN ALL OF THE FOLLOWING INFORMATION AND SUBMIT THE COMPLETED FORM TO FVACFSS.

NOMINEE – For Consideration for the FVACFSS Board of Directors (must be a member of FVACFSS)

Name of Nominee: _____

Full Home Address with City or Town: _____

Phone Numbers: _____

Affiliation (First Nation, Métis, or Urban) _____

If Living On Reserve Please Provide the Name: _____

Current Membership Card Number: _____

Signature of Nominee _____

NOMINATORS – Each Nomination requires two Nominators who are current members of FVACFSS.

1st NOMINATOR

2nd NOMINATOR

Name of Nominator: _____

Home Address: _____

Home Phone #: _____

Affiliation: _____

**Current Membership
Card Number:** _____

Nominator Signature: _____

Witness: _____

Print Witness Name

Witness Signature

NOMINEE QUALIFICATIONS

In order for the FVACFSS Board to effectively carry out its governance mandate we are seeking Board members that meet certain qualifications. Please fill in your qualifications for each of the criteria listed below that are applicable to you and include this with page one of this nominations form. The information included in this form will be used by the Nominations Committee to confirm candidates to be included on the ballot for elections at the November 6, 2025 AGM.

PLEASE FILL IN ALL OF THE CANDIDATE QUALIFICATIONS AND SIGN THE LAST PAGE.

Criteria	Name of Nominee:	
1.	You are a member of FVACFSS with a validated membership card, and you reside within Geographic Service Area (GSA)	
	Yes <input type="checkbox"/> / No <input type="checkbox"/> I am a member of FVACFSS with a validated membership card. Yes <input type="checkbox"/> / No <input type="checkbox"/> I reside within Geographic Service Area (GSA).	
2.	You have a clean criminal record check (Excluding charges related to Aboriginal Rights and Title)	
	Yes <input type="checkbox"/> I have a clean criminal record check. No <input type="checkbox"/> I do NOT have a clean criminal record check.	
3.	You do not hold a political position with a First Nation or Urban Aboriginal Organization.	
	Yes <input type="checkbox"/> I hold a political position with a First Nation or Urban Aboriginal Organization. No <input type="checkbox"/> I do NOT hold a political position with a First Nation or Urban Aboriginal Organization.	
4.	You have not been an employee of FVACFSS for at least one year prior to nomination.	
	Yes <input type="checkbox"/> I have been an employee of FVACFSS for at least one year prior to nomination. No <input type="checkbox"/> I have NOT been an employee of FVACFSS for at least one year prior to nomination.	
5.	Have you had prior experience as a director for a non-profit society? If yes, did you hold a portfolio or bring specific skills to that Board. Could you please describe your role and the work you did.	

6.	Describe your connections to Sto:lo, Metis, Inuit, or Aboriginal culture.	
7.	What do you believe is the purpose of the society and why are you interested in being a board member?	

8.	Describe your life and/or work experience that aligns with what you believe to be the purpose of the Society and explain how that could be beneficial to the work of the Board.	
9.	Describe your knowledge of the Aboriginal Peoples' child welfare system.	

10.	Do you have any specific experience with legal, finance, family services or Human Resources that would be beneficial to the Board? Please describe.	
11.	Do you have any post-secondary education in any of the following areas: legal, finance, family services or Human Resources? Please describe.	

NOMINEE DECLARATION:

By signing and dating the space below, I (Print Name: _____) hereby accept to be a nominee to be considered by the FVACFSS Nominations Committee for the ballot of prospective Board members at the FVACFSS AGM to be held on **November 6, 2025**. In accordance with the FVACFSS Constitution and By-laws I accept to have a criminal records check done if elected at the AGM. I also hereby declare that I do not currently hold a political position within a First Nation or Urban Aboriginal group, and that all of the information provided above is accurate and subject to verification at any time by representatives of FVACFSS.

Signature of Nominee

Date



Minutes of the Annual General Meeting

Tuesday, November 7, 2024, at 6:00 pm

**Chawathil Te Lalemtset Gym
at 4-60814 Lougheed Hwy #7 Hope, B.C.**

Board Members Present:

Joshua Bailey, Vice President
Glenda Campbell, Treasurer
Phil Hall, Board Director
Marion Mussell, Board Director
Peter John, Board Director
Marcella Pruden Sunshine, Board Director

1. WELCOME AND OPENING

At 5:00pm, FVACFSS Board Vice President, Joshua Bailey, announced that there was a traffic incident which has affected the ability for people to arrive to the Annual General Meeting (AGM) on time. Mr. Bailey announced that we would delay the meeting start and extend the registration period for an additional 30 minutes to allow more time for people to arrive. Registration will now close at 6:00pm and all members who wished to vote at the AGM must be registered by 6:00pm.

At 5:38pm, Chief Norman Florence from Chawathil First Nation welcomed the attending community members to the Annual General Meeting.

Chief Norman Florence gave acknowledgement to the Grand Chief in the community, Ronald G. John.

Elder Patricia John opened in prayer.

At 5:43pm, the Telityt Salish Dancers were introduced. They performed an opening dance and a dinner song. At 5:59pm, dinner was served for all attending community members.

Telityt Salish Dancers shared some teachings with the members.

Grand Chief Ronald G. John and Grand Chief Doug Kelly shared words of acknowledgement and gave a special thanks to the drummers and dancers.

2. CALL TO ORDER

The FVACFSS AGM meeting was called to order at 6:43pm by Board Vice President, Joshua Bailey.

Mr. Bailey thanked the cooks for preparing dinner. Mr. Bailey also thanked Chawathil for allowing us to hold the meeting within their territory.

Mr. Bailey announced that it is now 6:43pm and member registration had closed at 6:00pm. Mr. Bailey stated that all Society members who registered prior to 6:00pm are eligible to vote during the meeting and are requested to use their voting paddles for all votes on motions, or when speaking, so their names could be recorded in the AGM minutes.

Mr. Bailey introduced Chief Norman Florence from Chawathil First Nation to the meeting attendees and asked for a motion to confirm him as Chair for the AGM.

MOTION: To confirm Chief Norman Florence as the Annual General Meeting Chair.

Moved by Norma Commodore #7, seconded by Lenora Fraser #27

Carried by consensus

Chief Norman Florence thanked the meeting attendees for confirming him as Chair of the AGM.

The Chair announced that 55 registered members were in attendance at the meeting and, according to the FVACFSS By-laws, the meeting had the necessary quorum to conduct business.

The Chair presented the AGM agenda to the meeting attendees and asked for a motion to approve the agenda.

MOTION: To approve the agenda for the November 7, 2024, AGM.

Moved by Mike White #16, seconded by Marcella Pruden Sunshine #3

Carried by consensus

3. REVIEW MEETING MINUTES

Mr. Bailey asked the membership to review the Draft Annual General Meeting minutes dated November 21, 2022, as included in their AGM package.

MOTION: To approve the minutes of the November 14, 2023, Annual General Meeting.

Moved by, Mike White #16, seconded by, Marcella Pruden Sunshine #3.

Carried by consensus

As the members of the meeting were voting in favour of the motion put forward on the floor to approve the minutes, #51, Grand Chief Doug Kelly, raised concerns that he felt the November 14, 2023, Annual General Meeting minutes were not accurate and that therefore he could not accept them as presented.

Grand Chief Doug Kelly recalled that there was a question was raised at the 2023 Annual General Meeting about someone on contract with the agency and that neither the question, nor the answer to this question, was listed in the minutes. Grand Chief Doug Kelly asked why it is not in the minutes and requested to know what was done in response to the original inquiry.

Mr. Bailey responded stating that the question at the 2023 Annual General Meeting Mr. Kelly is referring to is listed on page 8 of the November 14, 2023, AGM minutes and the answer to that question was provided in the FVACFSS Winter 2024 Newsletter, as it was not answered at the meeting. Mr. Bailey noted that the Winter 2024 Newsletter is accessible online.

#45, Alisha Peters, expressed agreement with Grand Chief Doug Kelly's concerns, and commented that she was not able to find the answer in the Winter 2024 Newsletter.

After a period of open discussion amongst the attendees of the meeting, #9, Elder Patricia John, spoke to the assembly, reminding everyone that there is important business to carry on with at the meeting today. She asked that traditional law be followed, whether it be that the matter is taken care of through further discussions outside the meeting or clearly addressed now.

Elder Patricia John reminded everyone to speak loudly and clearly so everyone can hear what is being said and ensure that fair process is being done.

Grand Chief Doug Kelly thanked Elder Patricia John for her advice.

Grand Chief Doug Kelly requested to table approval of the 2023 AGM minutes. He then called for a motion to have the matter regarding the minutes addressed after the Annual General Meeting today and presented again for approval at an Extraordinary General Meeting.

****MOTION:**** To present the minutes of the November 14, 2023, Annual General Meeting for approval at an Extraordinary General Meeting.

Moved by, Angelina Bowen #10, seconded by, Patricia John #9.

****Carried by consensus****

*****Caveat:** Following the adjournment of the meeting, it was determined that the motion in question was out of order in accordance with the organization's established rules of procedure. As a result, despite having been carried by consensus, the motion is deemed invalid and shall not be recognized as binding or enforceable.***

4. BOARD DIRECTOR ELECTION PROCESS

The Chair introduced the Nominations Committee Chair, Joshua Bailey.

Mr. Bailey explained that a Nominations Committee was established, consisting of three Board Directors and four community members, as follows:

- Joshua Bailey - Board Director
- Glenda Campbell - Board Director
- Phil Hall - Board Director
- Crisca Malloway, Tzeachten Representative
- Anna-Lise Cooke, Sqwà Representative
- Willow Mussell, Sqwà Representative
- Lori Kelly, Soowahlie Representative

Mr. Bailey reported that on October 17, 2024, the Nominations Committee met to review nominees for the Board of Director elections to be held at the AGM on November 7, 2024. The Committee reviewed eight nominations in total and determined that all eight nominations met the criteria and were approved.

A letter describing the results of the Nominations Committee meeting and listing the successful candidates for the AGM Board election was sent to FVACFSS members and community stakeholders. After the

Nominations meeting one of the candidates, Natalie Jimmie, withdrew from the election. The seven candidates for the Board Director election include the following:

1. Tammy Bartz (Squia)la)
2. Angelina Bowen (Urban)
3. Kelowa Edel (Urban)
4. Peter John (Chawathil)
5. Brooke Metchewais (Urban)
6. Marion Mussell (Sqwa)
7. Marcella Pruden Sunshine (Urban)

Mr. Bailey stated that information describing each candidate's experience was provided in the AGM package for members to review prior to the election. Mr. Bailey introduced the seven candidates and invited them to the front of the room to provide some information about themselves to the meeting assembly.

Mr. Bailey shared that Tammy Bartz has fallen ill and therefore is unable to attend the meeting.

Grand Chief Doug Kelly asked for clarification about candidate eligibility. He stated that it is his understanding that Nominees must be present at the meeting in order to run in the election. Mr. Bailey responded stating that the FVACFSS by-laws state in section 5.5 c that a candidate may run in the election, even if they are absent from the meeting, as long as written notice and a reasonable explanation of the absence is provided.

Six candidates provided an overview of their experience and the reasons why they are running for a Board Director seat.

Mr. Bailey introduced the Electoral Officer, Kam Hogan, from One Feather to the meeting attendees. Ms. Hogan provided an overview of the election process. She explained that six Board seats are up for election, and the names of seven candidates are listed on the ballot. She further explained that registered members could vote for up to six candidates by putting an X next to their name on the ballot, and that any ballots that included more than six X's would be considered spoiled and not counted.

At 7:19 pm, the Chair announced that the Board Director Election process was officially open and would remain open for 45 minutes, closing at 8:04pm.

5. AGM REPORTS

Operations Report 2023-2024

Elder Darlene Tommy, Laura-Dawn Wilkin, Nazeem Ratanshi, and Rod Spitzig presented the 2023-2024 Operations Report.

Elder Darlene provided an update on the Elders Advisory Council and how culture is being weaved into daily work.

The highlights from the ELT's Operational strategic initiatives were as follows:

1. Review of current & long-term facilities.
2. Development of a Change Management Framework.
3. Revision of our policies with an Indigenous World View.
4. Development of a Communications Department.

5. Increasing our Protocol Agreements and consultations with Communities.
6. Development of a Culturally Aware Workplace.
7. Reduction of the number of children in care and increasing the number of children placed with family.
8. Increasing care plans so every child in care has a care plan.
9. Delivery of Post Majority services to assist youth transitioning from care.

Post Majority and the Road to Independence

Terri Brunelle (Team Lead) and Patricia Stacey (Post-majority guide) shared an update on the new post-majority team. The highlights of their report are as follows:

Young Warriors on Agreements age 19 to 27:

- Guide Worker 1- Abbotsford (26)
- Guide Worker 2- Abbotsford (33)
- Guide Worker 3- Langley (30)
- Guide Worker 4- Langley (32)
- Guide Worker 5- Float (Langley) (19)
- Guide Worker 6- Stó:lō (28)
- Total: 168 Young adults on Agreements.

Services Provided by Xyólheméylh workers:

- Guardianship Social Workers-Support Transition.
- Family Cultural Connections Workers-support transition, establish family and cultural connections.
- Post Majority Guide to support goals, foster, strengthen community and social networks, and navigate journey to independence.
- Life Skills, Training and Cultural Connections Funding (LSTCC).

Services Provided Through MCFD-SAJE

- Mental Health & Counselling Benefit-up to \$1500.00 per year
- Rental Supplement-\$600.00 24 months maximum
- Provincial Tuition Waiver Program
- Telus Internet & Mobility for Good

Trends & Challenges and Systemic Gaps

- Xyólheméylh does not receive funding for Navigators
- Xyólheméylh does not have access to SAJE tools

Wellness Groups

Lisa McCoy and Elder Desta Branham presented on Wellness Groups.

Desta and Lisa shared that 75% of referrals were domestic violence related where families are choosing to stay together with support. Our focus is on ensuring work is done in a good way and rooted in traditional values.

Wellness groups are not mandatory, but turnout is high because participants are familiar with us and know we are coming from a good place.

The model has a men's wellness group and a women's wellness group and both are running at same time. The group sets the pace; we slow down or speed up according to their needs and share cultural practices from the area.

There is a graduation ceremony at the end of 12 weeks. Some participants say it is their first ceremony, and they feel "as tall as cedars" to be stood up with their friends and families and social workers witnessing them.

We track outcomes to ensure our work is supporting families. The outcomes have resulted in an increase of child and parent visits: 33% of men who participate in the Wellness Group program, who previously only had access to visits under supervision, were moved to unsupervised access after graduation, and 100% of the women moved from supervised visits to unsupervised.

There were 41 children represented by the adults who participated in the Wellness Group program, only 2 were removed for domestic violence safety concerns.

Lisa and Desta then presented a video, which shared the Wellness group experiences of Mickaella Laslo and Shawn Underhill.

Visions and Voices - Youth Leadership Group

Elder Darlene, Angel DesJarlais and Hannah Forbes presented on the Visions and Voices Youth Leadership Group.

Elder Darlene and Visions Voices leadership highlighted the following information about the group:

- A safe place for children and youth in care to gather with others in care.
- An opportunity to connect with others who have shared experiences.
- A place where you can build support networks and friendships.
- Where your voice is heard and valued.
- Youth aged 14-24 are developing leadership skills, building confidence and making lifelong connections while earning volunteer experience.

The following are highlights from 2024:

- Visions and Voices monthly Leadership meetings.
- Events for children and youth in care.
- Cultural Workshops.
- Life Skills Workshops.
- Little Eagles - Youth Mentorship program.
- Advocacy for Change.

The operations reports were concluded, and the meeting Chair thanked the presenters for their work.

Treasurer's Report

Treasurer, Glenda Campbell, provided a summary regarding the Agency's financials and the work of the Finance Committee.

Ms. Campbell acknowledged the work of the Finance Committee over the last year, highlighting the following:

- The 2023-24 Budget was recommended for Board ratification, which increased to over \$80 Million.
- 83 Finance Policies were reviewed, along with approving changes to 5 finance policies to ensure they are updated to meet the changing rules and regulations.
- The audited Financial Statements were recommended for Board ratification

The Finance committee meets bimonthly to review, approve, and make recommendations to the Board of Directors on financial issues.

Ms. Campbell concluded her presentation and thanked the membership.

Auditor's Report

The Chair introduced Mike Chang, from the audit firm Ribeyre, who presented the audit report that was included in the AGM package.

Mr. Chang stated that Ribeyre is an independent auditor appointed to perform an audit of the financial statements, and it is the opinion of Ribeyre that the year-end financial statements fairly represent the financials of FVACFSS for the fiscal year 2023-24.

Mr. Chang presented the FVACFSS Statement of Financial Position. In 2024, the net assets were \$6,672,988 and in 2023 it was \$7,243,388. Overall, the statement of financial position for 2024 is \$17,858,351, and for 2023 it was \$13,042,926.

Mr. Chang presented the FVACFSS statement of Operations, summarizing that the overall net assets for 2024 is \$6,672,988 and for 2023 it was \$7,243,333.

Mr. Chang presented the statement of Revenue and then the statement of Expenses. He summarized that we received 81% of our revenue from the Province of BC, 15% of our revenue from ISC, and 4% of our revenue from the Canada Child Benefit.

Mr. Chang summarized the auditors report with the following:

- 2024 had an overall deficit of \$570,390
- 2023 had an surplus of \$1,682,487
- Ending net assets of \$6,672,998
- Unmodified (aka "Clean") audit report for 2024.

Mr. Chang concluded his presentation and thanked the membership.

Appointment of Auditor

The meeting Chair requested a motion to approve Ribeyre as the External Auditor to conduct the audit of the 2024-2025 year end financials for FVACFSS.

MOTION: To appoint Ribeyre as the Auditor for FVACFSS for the fiscal year 2024-2025.
Moved by Angelina Bowen #10, seconded by Rosemary Trehearne #19.

Carried by consensus

6. ELECTION RESULTS

The meeting Chair stated that it was time to announce the election results and introduced Electoral Officer, Kam Hogan. Ms. Hogan stated that 55 ballots were cast during the election process, and 0 of the ballots were spoiled. She then read out the names of each of the candidates and their vote counts, as follows:

1. Tammy Bartz – 17 votes
2. Angelina Bowen – 43 votes
3. Kelowa Edel – 34 votes
4. Peter John – 46 votes
5. Brooke Metchewais – 37 votes
6. Marion Mussell – 41 votes
7. Marcella Pruden Sunshine – 45 votes

Ms. Hogan announced that, according to the election results the six elected FVACFSS Board Directors are:

1. Angelina Bowen
2. Kelowa Edel
3. Peter John
4. Brooke Metchewais
5. Marion Mussell
6. Marcella Pruden Sunshine

The assembly applauded the results of the election. The Chair requested a motion to destroy the ballots.

MOTION: To destroy the ballots.

Moved by 7#, Norma Commodore, seconded by 27#, Lenora Fraser.

Carried by consensus

7. CLOSING REMARKS

#45, Marion Mussell, addressed the assembly regarding the Society Question Cards that were distributed at registration. She explained that no questions were received.

Mr. Bailey thanked everyone who presented. Mr. Bailey acknowledged everyone who put their name forward for the election and thanked all the society members who came out.

The Teltiyt Salish Dancers performed an honoring song.

#40 Elder Elaine Malloway and #26 Elder Sid Douglas recognized the Teltiyt Salish Dancers, thanking them for their work and for bringing pride into the community today.

Mr. Bailey asked the new Board members to come to the front so that they may be welcomed to the Board.

The Chair acknowledged and thanked the outgoing Board members Jade Victor and Tammy Bartz.

The Chair asked for a motion to close the meeting.

MOTION: To adjourn the Annual General Meeting.
Moved by #3, Phil Hall, seconded by #41 Sheena James.

Carried by consensus

The meeting was adjourned at 9:38pm.



Minutes of the Extraordinary General Meeting
Wednesday March 19, 2025, at 6:00 pm
The'í:tseliya - Health & Community Centre S.A.Y Building
7256 Chilliwack River Rd, Chilliwack, BC V2R 3Z6

Board Members Present: Angelina Bowen, President
Joshua Bailey, Vice President
Brooke Metchewais, Treasurer
Marcella Sunshine, Secretary
Phil Hall, Board Director
Glenda Campbell, Board Director
Marion Mussell, Board Director
Kelowa Edel, Board Director
Peter John, Board Director

1. WELCOME AND OPENING

At 5:11 pm, Board President Angelina Bowen, Wásems 'íksduq^wia, welcomed the attending community members to the Extraordinary General Meeting (EGM) and introduced Darcy Paul, Th'it sí mel texw, from Sq'ewqeyl First Nation.

Ms. Bowen announced that registration would close at 5:30 pm and that all members who wished to vote at the EGM must be registered by 5:30 pm.

Mr. Paul welcomed the attending community members to the Sq'ewqeyl territory and shared the history of the The'í:tseliya S.A.Y. Building. The'í:tseliya means “a dream come true”.

At 5:15 pm, an opening song was performed.

Mr. Paul announced that it is now 5:32 pm, and registration is closed. All Society members who registered prior to 5:30pm are eligible to vote during the meeting. He requested that Society members use their voting paddles for all votes on motions, or when speaking, so their names could be recorded in the EGM minutes.

Dinner was served at 5:38pm.

2. CALL TO ORDER

Mr. Paul introduced Board President Angelina Bowen as Chair for the EGM.

The Chair reminded the Society members in attendance that the meeting will be conducted according to Robert's Rules. She introduced Neil Mangan, the Legal Resource in attendance, to assist with technical questions regarding the FVACFSS Constitution and By-Laws.

The FVACFSS EGM meeting was called to order at 6:02 pm by the Chair.

The Chair announced that 26 registered members were in attendance at the meeting and, according to the FVACFSS By-laws, the meeting had the necessary quorum to conduct business.

The Chair thanked the cooks for the meal served today.

The Chair explained that Notice of Meeting was sent to Society members Feb 26, 2025.

The Chair presented the EGM agenda to the meeting attendees and asked for a motion to approve the agenda.

MOTION: To approve the agenda for the March 19, 2025, EGM.
Moved by Sheena James, 401, seconded by Peter John, 412.

Carried by consensus

3. BY-LAW AMENDMENTS PRESENTATION

The Chair thanked the By-Law Committee for their review of the FVACFSS By-laws and all their hard work.

The Chair provided a PowerPoint presentation regarding the proposed amendments to the FVACFSS By-Laws. The presentation included the following:

- The reasons for amending the FVACFSS By-Laws.
- An overview of the process to develop the proposed amendments.

4. RESOLUTION DISCUSSION AND MOTION

The Chair outlined the process for discussion and then requested to dispense with reading the resolution, unless there are any objections. No objections were brought forward.

The Chair put forward a motion to approve the resolution as presented in the Notice of Meeting.

MOTION: To approve the resolution as presented in the Notice of Meeting.
Moved by Peter John, 412, seconded by Paul Xavier, 424.

Carried by consensus

The Chair asked the members of the assembly if they had any questions about the proposed By-Law amendments or the processes used to develop the amendments. The Chair opened the floor for discussion.

Leslie Bonshor introduced herself and explained that she was a member of the By-Law committee. She expressed concern that not all of the edits made by the By-Law committee were included in the resolution.

Marion Mussell responded to Leslie's inquiry and explained that she sat on the By-Law committee as well. The changes put forward by the By-Law committee were presented at a Board meeting for approval from the Board. Any proposed amendments that have not been included were not approved by the Board of Directors.

The Chair added that the Board needed to consider the legalities of the proposed By-Law changes in relation to the constitution and how it may affect funding.

Marion Mussell explained that, sometimes, the constitution needs to be changed before certain changes to the By-Laws can be made. She asked Neil Mangan, the Legal Resource in attendance, if this is accurate. He agreed that this is part of the consideration. Marion acknowledged that the next part of the work will be to review the constitution.

The Chair acknowledged that the work of the By-Law committee is important. The By-Laws need to be reviewed every few years.

Jennifer Janik asked if it would be possible for the edits that were not passed to be presented to the membership for transparency. The Chair explained that Xyólheméylh is meeting more regularly with communities for transparency and communication. She agreed that if communities would like to discuss more on the matter, then we can do so at those meetings.

MOTION: To approve the resolution, amending the By-Laws.
Moved by Joshua Bailey, 411, seconded by Paul Xavier, #424.

Votes in Favour: 18, Votes Opposed: 0

Approved.

The Chair announced that the Resolution is approved.

5. CLOSING REMARKS

The Chair and Mr. Paul thanked the members of the assembly. The Chair presented gifts to the cooks, Neil Mangan, and Mr. Paul in recognition for their hard work today. A prize draw was also done and winners from the membership were called to collect their gifts.

In recognition for the work conducted on the By-Law Committee, Mr. Paul asked the committee members in attendance today: Leslie Bonshor, Marion Mussell, and Jennifer Janik, to come forward. Xyólheméylh presented each member with a gift.

The Chair announced that Xyólheméylh is gifting a drum, painted by the Visions and Voices Youth, in honor of the event held today. She presented the drum to Mr. Paul.

The Chair asked for a motion to close the meeting.

MOTION: To adjourn the Extraordinary General Meeting.
Moved by Peter John, 412., seconded by Kelowa Edel, 405.

Carried by consensus

The meeting was adjourned at 6:50 pm with an honouring song.

Fraser Valley Aboriginal Children and Family Services Society

Consolidated Financial Statements

March 31, 2025



RIBEYRE
CHARTERED PROFESSIONAL ACCOUNTANTS

Fraser Valley Aboriginal Children and Family Services Society

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For the year ended March 31, 2025

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Fraser Valley Aboriginal Children and Family Services Society
March 31, 2025

**MANAGEMENT'S RESPONSIBILITY FOR THE
CONSOLIDATED FINANCIAL STATEMENTS**

The accompanying consolidated financial statements of Fraser Valley Aboriginal Children and Family Services Society are the responsibility of management and have been approved by The Board of Directors.

The consolidated financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations and as such include amounts that are the best estimates and judgments of management.

Management is responsible for the integrity and objectivity of these statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and is ultimately responsible for reviewing and approving the consolidated financial statements.

The Board of Directors meets periodically with management, as well as the external auditors, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities, and to review the consolidated financial statements and the external auditor's report.

The external auditors, Ribeyre CPA, conduct an independent examination, in accordance with Canadian auditing standards, and express their opinion on the consolidated financial statements. The external auditors have full and free access to financial management of Fraser Valley Aboriginal Children and Family Services Society and meet when required.



President

Executive Director of Administrative
Services



INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Fraser Valley Aboriginal Children and Family Services Society:

Report on the Audit of the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of Fraser Valley Aboriginal Children and Family Services Society (the "Society"), which comprise the consolidated statement of financial position as at March 31, 2025 and the consolidated statements of operations, changes in net assets and cash flows for the year ended and notes to the financial statements, including a summary of significant accounting policies.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of Fraser Valley Aboriginal Children and Family Services Society as at March 31, 2025, and the results of its consolidated operations, its consolidated net assets and its consolidated cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Other Matter**

The supplementary schedules are unaudited, are included for informational purposes and have only been audited to the extent of the consolidated financial statements taken as a whole.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the consolidated financial statements.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
 - Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
 - Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
 - Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express
-



an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

As required by the Societies Act (British Columbia), we report that, in our opinion, the accounting principles have been applied on a basis consistent with that of the preceding year.

Port Coquitlam, B.C.
August 12, 2025

Ribeysre CPA
Chartered Professional Accountants




Fraser Valley Aboriginal Children and Family Services Society

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at March 31, 2025		Statement 1
	2025	2024
Assets		
Current		
Cash	\$ 7,002,438	\$ 9,145,712
Accounts receivable	6,131,283	3,878,433
Prepaid expenses and deposits	241,126	250,718
	13,374,847	13,274,863
Tangible capital assets - Note 3	4,541,776	4,583,488
	\$ 17,916,623	\$ 17,858,351
Liabilities		
Current		
Accounts payable and accrued liabilities - Note 5	\$ 7,124,616	\$ 10,268,675
Deferred contributions - Note 6	895,710	795,470
Current portion of long-term debt - Note 7	41,148	69,025
	8,061,474	11,133,170
Long-term debt - Note 7	75,550	52,183
	8,137,024	11,185,353
Net assets	9,779,599	6,672,998
	\$ 17,916,623	\$ 17,858,351

See accompanying notes

On behalf of the Directors:



President



Executive Director of Administrative
Services

Fraser Valley Aboriginal Children and Family Services Society

CONSOLIDATED STATEMENT OF OPERATIONS AND CHANGE IN NET ASSETS

For the year ended March 31, 2025

Statement 2

	2025 Budget	2025 Actual	2024 Actual
Revenue			
Province of British Columbia	\$ 75,539,484	\$ 77,650,457	\$ 76,901,047
Indigenous Services Canada	17,865,112	22,780,224	14,543,371
Canada Child Benefit	3,770,900	3,751,707	3,284,750
Other revenue	-	431,588	932,500
Donations	-	15,246	32,580
	97,175,496	104,629,222	95,694,248
Expenses			
Amortization	497,000	854,001	610,576
Child welfare & protection	58,009,913	63,781,432	53,471,987
Disbursements	-	-	3,567,362
Operational	39,994,143	36,887,188	38,614,713
	98,501,056	101,522,621	96,264,638
Excess of revenue over expenses (deficiency)	(1,325,560)	3,106,601	(570,390)
Net assets, beginning of year		6,672,998	7,243,388
Net assets, end of year		\$ 9,779,599	\$ 6,672,998

See accompanying notes

Fraser Valley Aboriginal Children and Family Services Society

CONSOLIDATED STATEMENT OF CASH FLOWS

For the year ended March 31, 2025

Statement 3

	2025	2024
OPERATING ACTIVITIES		
Excess (deficiency) of revenue over expenses	\$ 3,081,093	\$ (570,390)
Amortization	854,001	610,576
	3,935,094	40,186
Changes in working capital accounts		
Accounts receivable	(2,252,850)	3,565,483
Prepaid expenses and deposits	9,592	(8,255)
Accounts payable and accrued liabilities	(3,144,059)	6,057,930
Deferred revenue	100,240	(602,738)
Cash (used in) provided by operating activities	(1,351,983)	9,052,606
INVESTING ACTIVITIES		
Purchase of tangible capital assets	(747,422)	(1,481,323)
Proceeds of disposals	25,508	-
Cash used in investing activities	(721,914)	(1,481,323)
FINANCING ACTIVITIES		
Repayments of long-term debt	(69,377)	(69,377)
Cash used in financing activities	(69,377)	(69,377)
(Decrease) increase in cash during the year	(2,143,274)	7,501,906
Cash, beginning of year	9,145,712	1,643,806
Cash, end of year	\$ 7,002,438	\$ 9,145,712
Supplementary cash flow information		
Cash paid for interest	\$ 5,823	\$ 6,918

See accompanying notes

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2025

See Independent Auditors' Report

1. NATURE OF OPERATIONS

The Fraser Valley Aboriginal Children and Family Services Society (FVACFSS) (the "Society") is a non-profit society incorporated in B.C. under the Societies Act on September 26, 2008. The Society began operations as of November 1, 2008.

The Society is registered as a charitable organization under the Income Tax Act (the "Act"), and as such is exempt from income taxes and is able to issue donation receipts for income tax purposes. In order to maintain its status as a registered charity under the Act, the Society must meet certain requirements within the Act. In the opinion of management, these requirements have been met.

The Society's objectives include:

- Promote the overall welfare and development of all Indigenous children and families residing within Sto:lo traditional territory.
- Establish, promote, and facilitate the development and delivery of a full range of child and family programs and services to the Indigenous people located within Sto:lo traditional territory.
- Recognize the responsibilities of the Sto:lo in taking care of the guests in the Sto:lo traditional territory according to Sto:lo customary practices and to ensure those guests abide by and recognize Sto:lo traditional territory and protocol.

2. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES

These consolidated financial statements are the representations of management, prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

a) Consolidated financial statements

The Society elected to present consolidated financial statements that include its accounts and those of its wholly-owned subsidiary, 0693626 B.C. Ltd. All intercompany balances and transactions have been eliminated upon consolidation.

b) Financial instruments

The Society initially measures its financial assets and liabilities at fair value, except for certain non-arm's length transactions. The Society subsequently measures all its financial assets and financial liabilities at amortized cost except those quoted in an active market. Financial assets measured at amortized cost include cash and accounts receivable. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities, current portion of long-term debt, and long-term debt.

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2025

See Independent Auditors' Report

2. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

c) Financial asset impairment

The Society assesses impairment of all of its financial assets measured at cost or amortized cost. The Society groups assets for impairment testing when available information is not sufficient to permit identification of each individually impaired financial asset in the group. Management considers whether the issuer is having significant financial difficulty in determining whether objective evidence of impairment exists. When there is an indication of impairment, the Society determines whether it has resulted in a significant adverse change in the expected timing or amount of future cash flows during the year. If so, the Society reduces the carrying amount of any impaired financial assets to the highest of: the present value of cash flows expected to be generated by holding the assets; the amount that could be realized by selling the assets; and the amount expected to be realized by exercising any rights to collateral held against those assets. Any impairment which is not considered temporary is included in current year excess of revenues over expenses.

The Society reverses impairment losses on financial assets when there is a decrease in impairment and the decrease can be objectively related to an event occurring after the impairment loss was recognized. The amount of the reversal is recognized in the excess of revenues over expenses in the year the reversal occurs.

d) Cash and cash equivalents

Cash and cash equivalents include cash on hand, balances with banks net of bank overdrafts and term deposits having a maturity of three months or less at acquisition which are held for the purpose of meeting short-term cash commitments.

e) Revenue recognition

The Society follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

f) Fund accounting

The unrestricted fund comprises all contributions not externally restricted by funders or donors. All costs associated with general operations are charged to the unrestricted fund.

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2025

See Independent Auditors' Report

2. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

g) Tangible capital assets

Tangible capital assets are recorded at cost. The cost for contributed capital assets is considered to be fair value at the date of contribution.

Amortization is provided using the straight-line method at rates intended to amortize the cost of assets over their estimated useful lives.

	Rate
Automotive	5 years
Building	40 years
Computer equipment	3 years
Leasehold improvements	5-15 years
Office equipment	5 years

h) Deferred contributions

Deferred contributions are received from contributors who have restricted their use for specific purposes as described in Note 6. Recognition of these amounts as revenue is deferred to periods when the specific expenditures are made.

i) Use of estimates

The preparation of consolidated financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenue and expenses during the reporting period.

Accounts receivable are stated after evaluation as to their collectability and an appropriate allowance for doubtful accounts is provided where considered necessary. Amortization is based on the estimated useful lives of capital assets.

These estimates and assumptions are reviewed periodically and, as adjustments become necessary, they are reported in operations in the periods in which they become known.

j) Retirement benefits

The Society offers a pension plan with a defined benefit provision which covers all employees of the Society. The plan is administered by the Government of British Columbia and annual contributions to the pension plan, as advised by the plan administrators, are expensed when paid (Note 9).

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2025

See Independent Auditors' Report

3. TANGIBLE CAPITAL ASSETS

	2025		
	Cost	Accumulated Amortization	Net Book Value
Automotive	\$ 1,490,278	\$ 1,267,020	\$ 223,258
Building	551,429	188,272	363,157
Computer equipment	402,152	291,906	110,246
Land	238,974	-	238,974
Leasehold improvements	6,963,227	3,418,055	3,545,172
Office equipment	323,283	262,314	60,969
	\$ 9,969,343	\$ 5,427,567	\$ 4,541,776

	2024		
	Cost	Accumulated Amortization	Net Book Value
Automotive	\$ 1,285,135	\$ 1,231,267	\$ 53,868
Building	493,244	175,523	317,721
Computer equipment	301,264	247,095	54,169
Land	238,974	-	238,974
Leasehold improvements	6,604,241	2,705,646	3,898,595
Office equipment	269,788	249,627	20,161
	\$ 9,192,646	\$ 4,609,158	\$ 4,583,488

4. INVESTMENT IN CAPITAL ASSETS

Investment in capital assets consists of the following:

	2025	2024
Investment in capital assets, net of long-term debt - FVACFSS	\$ 3,822,947	\$ 3,841,057
Investment in capital assets - 0693626 B.C. Ltd.	602,131	556,695
	\$ 4,425,078	\$ 4,397,752

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2025

See Independent Auditors' Report

5. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Included in accounts payable and accrued liabilities are government remittances payable of \$470,397 (2024 - \$140,480).

6. DEFERRED CONTRIBUTIONS

Contributions have been deferred in order to establish a replacement fund for the future purchases of information technology, building improvements, and vehicles; these items are replaced as needed. These deferred contribution amounts have been determined in conjunction with the government funding agencies based on budgeted figures plus a contingency.

Funds from Indigenous Services Canada have been deferred as they are program specific and the related expenses have not occurred as at March 31, 2025.

Deferred funds from Province of British Columbia are intended for future capital projects.

The balances of the deferred contribution amounts are as follows:

	2025	2024
Information technology	\$ 150,000	\$ 150,000
Building improvements	360,000	360,000
Vehicles	229,944	229,944
Indigenous Services Canada - Prevention Projects	100,240	-
Province of British Columbia - Ministry of Children and Family	55,526	55,526
	\$ 895,710	\$ 795,470

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2025

See Independent Auditors' Report

7. LONG-TERM DEBT

	2025	2024
Loan payable with monthly payments of \$797 including interest at 4.19%, due September 8, 2029 secured by a vehicle with a carrying value of \$22,624 (2024 - \$33,936).	\$ 39,136	\$ 46,876
Loan payable with monthly payments of \$470 including interest at 4.19%, due October 4, 2029 secured by a vehicle with a carrying value of \$13,348 (2024 - \$20,021).	23,875	28,412
Loan payable with monthly payments of \$505 including interest at 3.19%, due April 8, 2028 secured by a vehicle with a carrying value of \$6,455 (2024 - \$12,770).	17,777	23,177
Loan payable with monthly payments of \$448 including interest at 4.49%, due November 20, 2025 secured by a vehicle with a carrying value of nil (2024 - nil).	3,369	8,470
Loan payable with monthly payments of \$443 including interest at 4.49%, due November 20, 2025 secured by a vehicle with a carrying value of nil (2024 - nil).	3,334	8,381
Loan payable with monthly payments of \$443 including interest at 4.49%, due November 20, 2025 secured by a vehicle with a carrying value of nil (2024 - nil).	3,334	8,381
Loan payable with monthly payments of \$304 including interest at 1.49%, due April 15, 2026 secured by a vehicle with a carrying value of nil (2024 - nil).	3,905	7,467
Loan payable with monthly payments of \$500 including interest at 3.19%, due May 8, 2028 secured by a vehicle with a carrying value of \$6,868 (2024 - \$13,119).	18,048	23,379
Loan payable with monthly payments of \$304 including interest at 1.49%, due April 15, 2026 secured by a vehicle with a carrying value of nil (2024 - nil).	3,920	7,482
Auto lease.	-	6,121
Auto lease.	-	4,612
Auto lease.	-	4,612
Auto lease.	-	3,121
Auto lease.	-	3,121
Auto lease.	-	2,124
	116,698	185,736
Less: current portion	(41,148)	(69,025)
	\$ 75,550	\$ 116,711

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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7. LONG-TERM DEBT (CONTINUED)

Future principal payments for subsequent years are as follows:

2026	\$	41,148
2027		25,381
2028		25,723
2029		16,019
2030		8,427
	\$	116,698

Interest on long-term debt amounted to \$5,823 (2024 - \$6,918).

8. COMMITMENTS

During the year, the Society occupied leased premises in Chilliwack subject to minimum monthly rent of \$9,170 until November 30, 2026 (2026 - \$110,036; 2027 - \$73,357; Aggregate - \$183,393).

During the year, the Society occupied leased premises in Abbotsford subject to minimum monthly rent of \$42,206 until May 31, 2029 (2026 - \$506,468; 2027 - \$506,468; 2028 - \$506,468; 2029 - \$506,468; 2030 - \$84,412; Aggregate - \$2,110,284).

During the year, the Society occupied leased premises in Mission subject to minimum monthly rent of \$5,868 until August 1, 2026 (2026 - \$70,420; 2027 - \$23,474; Aggregate - \$93,894).

During the year, the Society occupied leased premises in Langley subject to minimum monthly rent of \$5,149 until May 31, 2025 (\$72,078 in aggregate). The lease was subsequently renewed effective June 1, 2025 to a minimum monthly rent of \$5,613 until May 31, 2028 (2026 - \$57,190; 2027 - \$68,628; 2028 - \$68,628; 2029 - \$11,438; Aggregate - \$205,884).

During the year, the Society occupied leased premises in Langley subject to a minimum monthly rent of \$13,966 until November 30, 2029 (2026 - \$169,388; 2027 - \$174,794; 2028 - \$180,200; 2029 - \$183,804; 2030 - \$122,536; Aggregate - \$830,722).

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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8. COMMITMENTS (CONTINUED)

During the year, the Society occupied leased premises in Chilliwack subject to a minimum monthly rent of \$7,000 until February 28, 2026 (2026 - \$77,000).

During the year, the Society occupied leased premises in Chilliwack subject to a minimum monthly rent of \$405 until January 31, 2027 (2026 - \$4,860; 2027 - \$4,050; Aggregate - \$8,910).

During the year, the Society occupied leased premises in Hope subject to a minimum monthly rent of \$998. The lease expired February 28, 2025. The premises are still being occupied and the monthly rent of \$998 is still being paid.

During the year, the Society occupied leased premises in Chilliwack subject to a minimum monthly rent of \$5,872. The lease expired March 31, 2025 and is now on a month-to-month basis.

During the year, the Society occupied leased premises in Chilliwack subject to a minimum monthly rent of \$12,327 until January 31, 2029 (2026 - \$148,897; 2027 - \$154,719; 2028 - \$160,541; 2029 - \$137,828; Aggregate - \$601,985).

During the year, the Society occupied leased premises in Chilliwack subject to a minimum monthly rent of \$1,779 until May 31, 2024 (\$3,558 in aggregate). The lease was subsequently renewed effective June 1, 2025 to a minimum monthly rent of \$1,811 until May 31, 2027 (2026 - \$18,113; 2027 - \$21,735; 2028 - \$3,623; Aggregate - \$43,470).

During the year, the Society occupied leased premises in Agassiz subject to a minimum monthly rent of \$5,717 until January 31, 2028 (2026 - \$68,599; 2027 - \$69,409; 2028 - \$61,217; Aggregate - \$199,225).

During the year, the Society occupied leased premises in Chilliwack subject to a minimum monthly rent of \$7,057 until March 31, 2030 (2026 - \$84,682; 2027 - \$84,849; 2028 - \$85,018; 2029 - \$85,192; 2030 - \$85,368; Aggregate - \$425,109).

During the year, the Society occupied leased premises in Chilliwack subject to a minimum monthly rent of \$208 until June 30, 2025 (2026 - \$624).

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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9. EMPLOYMENT FUTURE BENEFITS

Public Service Pension Plan

The Society and its employees contribute to the Public Service Pension Plan (the Plan), a joint trust pension plan. The board of trustees, representing plan members and employers, is responsible for administering the Plan, including investment of assets and administration of benefits. The Plan is a multi-employer contributory pension plan. Basic pension benefits are based on a formula. An actuarial evaluation occurs every three years. The most recent evaluation reported the financial position of the plan as at March 31, 2023. As at March 31, 2023, the Plan had approximately 65,850 active members and approximately 82,123 members receiving benefits.

Every three years, an actuarial valuation is performed to assess the financial position of the Plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the Plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the Plan. This rate is then adjusted to the extent there is amortization of any funding deficit.

The most recent valuation as at March 31, 2023 indicated a surplus of \$4,491,000 for basic pension benefits.

Employers participating in the Plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the Plan records accrued liabilities and accrued assets for the Plan in aggregate with the result that there is not a consistent and reliable basis for allocating the obligation, assets and cost to

The Society paid \$1,948,296 (2024 - \$2,017,071) for employer contributions to the plan in fiscal 2025.

10. FINANCIAL INSTRUMENTS

The Society, as part of its operations, carries a number of financial instruments. It is management's opinion that the Society is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. Changes in market interest rates may have an effect on the cash flows associated with some financial assets and liabilities, known as cash flow risk, and on the fair value of other financial assets or liabilities, known as price risk.

The Society is exposed to interest rate price risk on its long-term debt as they are at fixed rates.

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2025

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10. FINANCIAL INSTRUMENTS (CONTINUED)

Credit concentration

The Society has a concentration of credit risk because substantially all of its accounts receivable are from the Province of British Columbia for contributions receivable. The Society believes that there is no unusual exposure associated with the collection of these receivables.

11. ECONOMIC DEPENDENCE

The Society is economically dependent on various levels of government funding. Its ability to continue viable operations is dependent upon maintaining its relationship with these various government funding agencies. As at the date of these consolidated financial statements, the Society believes that it will continue to receive this government funding.

12. ELIMINATION OF INTERNAL PROGRAM TRANSACTIONS

Internal program transactions of \$9,119,378 (2024 - \$5,668,161) in revenue and \$9,119,378 (2024 - \$5,668,161) of expenses reported on schedule 1 have been eliminated on the consolidated statement of operations and changes in net assets.

13. DIRECTOR REMUNERATION

During the year, the Society paid the following amounts to Board members:

Position	Amount
Board member	\$ 22,562
Board member	13,625
Board member	13,125
Board member	12,770
Board member	12,525
Board member	12,244
Board member	10,100
Board member	7,925
Board member	6,175
Board member	4,125
Board member	2,355
	<u>\$ 117,531</u>

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2025

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14. EMPLOYEE REMUNERATION

During the year, the Society paid a total of \$13,183,709 (2024 - \$11,670,003) in salaries and benefits to its 135 (2024 - 125) highest remunerated employees who made more than \$75,000 per year.

The unionized employees of the Society are under the B.C. Government and Service Employees' Union (BCGEU) Collective Agreement, which expired June 30, 2025. The terms for the new agreement are under negotiation as of the date of the financial statements.

15. SUBSEQUENT EVENTS

The Surrey office closed effective March 31, 2025. The information for the Surrey office are outlined in the unaudited Schedule of Program Operations.

FRASER VALLEY ABORIGINAL CHILDREN AND FAMILY SERVICES SOCIETY
STATEMENT OF REVENUE, EXPENDITURE AND UNEXPENDED SURPLUS BY PROGRAM

(Unaudited)
Year Ended March 31, 2025

<u>Program</u>	<u>Revenue</u>	<u>Expenditure</u>	Current Year Excess (Shortfall)	Prior Year Excess (Shortfall)	Transfers	Surplus (Deficit) March /25	Surplus (Deficit) March /24	VARIANCE
Sexual Abuse Intervention Program	188,439	188,439	-	-	-	-	-	-
Children and Family Services Maintenance - Federal	1,542,741	1,580,466	(37,725)	932,699	-	894,974	932,699	37,725
Children and Family Services Operations - Federal	21,297,883	17,752,417	3,545,466	(3,826,501)	-	(281,035)	(3,826,501)	(3,545,466)
Children and Family Services Prevention - Federal	-	-	-	128,509	(128,509)	-	128,509	128,509
Children and Family Services Maintenance - Provincial	57,589,252	61,714,516	(4,125,264)	(295,707)	-	(4,420,971)	(295,707)	4,125,264
Children and Family Services Ancillary Support - Provincial	691,881	691,881	-	-	-	-	-	-
Children and Family Services Operations - Provincial	18,902,425	18,902,425	-	1,804,992	-	1,804,992	1,804,992	-
Family Strengthening Program	1,939,810	1,939,810	-	238,090	-	238,090	238,090	-
Family Culture & Supported Connections - Surrey	1,993,243	1,788,118	205,126	659,553	-	864,679	659,553	(205,126)
ASI - Surrey	201,286	201,286	-	22,996	-	22,996	22,996	-
ASI - Chilliwack	727,684	727,684	-	-	-	-	-	-
ASI - Abbotsford	66,403	66,403	-	7,428	-	7,428	7,428	-
Head Office Operations	4,745,560	3,644,685	1,100,875	3,185,761	128,509	4,415,145	3,185,761	(1,229,384)
Capital Operations	4,396,032	3,194,332	1,201,700	4,979,287	-	5,414,267	3,428,322	(1,985,945)
Charitable Donations	417,667	16,486	401,181	-	-	401,181	-	(401,181)
Totals	114,700,306	112,408,948	2,291,359	7,837,107	-	9,361,746	6,286,142	(3,075,604)

The accompanying notes are an integral part of these financial statements.